



Safeguarding/Child Protection Policy for Red Dragons Martial Arts

Owner/Chief Instructor: Lloyd Lewis, Business Manager: Amanda Lewis.

My responsibility and training:

It is my responsibility as the owner and chief instructor of Red Dragons Martial Arts School to ensure the safety and welfare of all children under my instruction. My professional responsibility, with regard to Child Protection, is in accordance with the Safeguarding and Welfare Requirements identified in the Child Protection in Sport Action Plan published in 2000*. I also keep up to date on the Department for Education source document 'Working Together to Safeguard Children' 2015. If I have particular concerns about a child I will follow the procedures outlined by the Bristol Safeguarding Children Board (BSBC) and the statutory government guidance 'Working Together to Safeguard Children' 2015.

My training:

We keep up to date with my knowledge of Child Protection issues. As a former qualified state school teacher I have also been kept current and trained on these issues since I started my teaching career in 2003. I am Level 2 qualified in Child Protection. The School's business manager is also a former secondary school teacher and trained/experienced childminder.

I am familiar with the South West Safeguarding and Child Protection Procedures website which gives full information on the signs and symptoms of abuse and how to respond. I am aware that information on signs, symptoms can also be found in the government booklet 'What to do if you are worried a child is being abused' March 2015 and on the NSPCC website.

My procedure:

1. We are aware of the signs and symptoms of child abuse: physical, emotional, and sexual, and those of neglect. I would discuss any concerns with parents at the earliest opportunity if I should:
 - notice any significant changes in a child's behaviour or deterioration in a child's well-being;
 - notice any unexplained bruises or marks;
 - find that a child's comments gave me cause for concern;
 - have any reason to suspect abuse or neglect.

We are also aware of the kinds of inappropriate adult behaviour towards children which are the indicators of sexual abuse in a perpetrator, and to which I must respond appropriately and promptly.

2. I would record any concerns, worrying marks or comments by a child on our CRM system, and also make a note of the resulting discussion with the parent.

3. If after this discussion with the parents I remain concerned, I am required and have a duty to make a referral, called a 'request for help', to First Response Tel 9036444.

4. I would normally seek agreement from parents to make a referral/request for help to First Response, but if I believe there may be a potential risk of significant harm, then parental permission can be by-passed.

If I am unsure of whether I need to make a child protection referral I can ask for advice from First Response, BSBC or NCPCC on 0800 800 5000. While I am seeking advice I would not mention the child's name.

5. I would always inform parents that I have made, or am going to make request for help, unless I had concerns about the child's safety or the safety of my own family.



COVID-19:

We are aware of the threats of the Coronavirus and undertake measures in the dojo, as well as outdoor training where used, to keep all members and staff safe and healthy. We have implemented policy procedures to ensure this is maintained. Please refer to the Coronavirus Addendum attached to this Safeguarding/Child Protection Policy.

The use of mobile phones and cameras:

I am aware that phone cameras, and photographs in general, can be used inappropriately and I will supervise or veto, if necessary, the use of any mobile phone or camera within the vicinity of my classes. I seek permission from parents to take photographs and film of their children's learning journey/progression within martial arts, and make it clear how I take and share those with parents, whether by mobile phone or by camera. I would also ask that parents/guardians kindly refrain from using their mobile phones when collecting or spectating or around other children within the school.

E-Safety:

One of the educational goals is for children to develop an understanding of a range of technology and how it is used for different purposes, this is a requirement of the seven areas of learning and developments' 'specific areas'. I will be making use of a closed Facebook members community group to help guide members through their martial arts journey including grading. Use of the internet will be required to access this learning tool, it is the parents/carers responsibility to ensure their children are aware of e-safety and in all cases, we ensure where we can that the parent/guardian is present when the child assesses our class/instruction.

During the Coronavirus pandemic, the use of our virtual communication has been elevated to become an integral platform of delivery for our service/MA Instruction. We have taken great care in using platforms which we feel have protected the identity and integrity of all members from anyone outside the school and have allowed members/parents/guardians to choose their level and form of engagement by offering safe alternatives if requested.

My utmost vigilance will be applied at all times to the Facebook pages and should I suspect a child in my MA school is a victim of cyber bullying or in fact using it for such purposes, I would alert the parents/carer immediately and decide upon their retention in the school if necessary.

Health & Safety:

I am aware of Health and Safety aspects and procedures and make every possible effort to be vigilant to anything in the venues where I hold my classes to be free from risks and/or obstructions which could cause harm. I would ask all members to also make themselves aware of how to keep themselves safe in the environment and to avoid harm to themselves or others. All necessary safety precautions will be adhered to during all martial arts classes. I have full and current public liability insurance through the WUMA.

Medical Health information:

We ask that all members alert us to any health issues which may affect their participation. It is our policy that the parents/carers of all preschool Tiny Titans remain with them during the classes and we also ask the same of any parents/carers of Tiny titans and Juniors to remain close-by should their child have a medical or health complaint/issue requiring supervision during exercise. We have knowledge of first aid from school training and Amanda has 12 hour paediatric first aid training, however, we cannot know the exact nature/treatment of each child and the responsibility will need to remain with the parent/carer. However, in any situation our upmost attention is given and training adapted to include and consider any medical/physical or emotional condition. Please, we ask that all parents/carers provide us with current contact details, we are also happy to hold an emergency contact on our system.

Use of language:

I believe that the correct use of language around children is of utmost importance. This means speaking in a respectful and appropriate manner, without use of bad language or belittling terms. Praise and encouragement of positive attitudes is used in aiding development and assisting with progression. I ensure that everyone in my MA School or anyone working with me has the same values and I encourage that the children in my care speak to each other and myself with these same principles in mind.

Assistants:

If I work with an assistant, that assistant must have an Enhanced DBS check.

I understand that I have the lead responsibility for safeguarding within my MA school. When working with any assistant, I must ensure that they have an up to date knowledge of safeguarding issues and understand the procedure to be followed in the event of any concern being raised. I understand that I should provide supervision to my assistant, ensuring that there is opportunity to raise any issues or concerns about children's well-being.

When assistants start work I have an induction process covering the policies and procedures of my MA School, including a 'staff behaviour policy/code of conduct' which describes my expectations of the assistant with regard to; supervision of the assistant, confidentiality with regard to the RDMA members and their families and also to my own family, taking photographs of children, the use of mobile phones within my setting, electronic safety (e-safety) within my setting, and the appropriate use of social networking sites.

Visitors:

While I am instructing it is possible that a person/s may enter the venue such as venue staff. I will check their identity. I will never leave young RDMA members unsupervised.

During this time of the Coronavirus Pandemic, no unauthorised persons or visitors are permitted in any of the venues, this is to substantially limit the numbers of people entering the premises and reduce transmission.

The Prevent Duty:

I am aware of the Prevent Duty which is a safeguarding responsibility on all schools, to protect children/teenagers from being radicalised into a criminal act of violence, or from being affected by the radicalisation of those around them (such as being taken by a parent to Syria). As with managing other safeguarding risks, there isn't a single way of identifying an individual who is being radicalised, but causes of concern could be, for example; someone who is viewing extreme, violent propaganda online, or expressing extremist views which may lead to an act of terrorism.

It is my responsibility to know how to refer someone who may be vulnerable to radicalisation, or the effect of radicalisation, and know how to respond. I will be alert to changes in children's behaviour or circumstances which could indicate that they may be in need of help or protection. I understand that extremist ideology, leading to acts of violence, can be promoted by far right ideologies as well as from ISIL (also known as ISIS or Da'eesh)

If I observe any behaviour of concern, I would inform both First Response Tel: 0117 9036444 and the local Prevent Team, also called the South West Counter- terrorism Team (SWCT) Tel 0117 9455536 or channelsw@avonandsomerset.pnn.police.uk

In respect of the Prevent Duty and in keeping with the ethos of the EYFS, I will promote British Values, which are:

- democracy
- the rule of law
- individual liberty

- mutual respect
- tolerance of those of different faiths and beliefs

I will promote British Values in an age appropriate way, ensuring that children; learn right from wrong, mix and share with other children, value other's views, know about similarities and differences between themselves and others, and can question or challenge negative attitudes and stereotypes in others.

FGM:

In England and Wales, 23,000 girls under 15 could be at risk of FGM.

Key Points:

- Not a religious practice
- Occurs mostly to girls aged from 5 – 8 years old; but up to around 15
- Criminal offence in UK since 1985
- Offence since 2003 to take girls abroad
- Criminal penalties include up to 14 years in prison

Reasons for this cultural practice include:

- Cultural identity – An initiation into womanhood
- Gender Identity – Moving from girl to woman – enhancing femininity
- Sexual control – reduce the woman's desire for sex
- Hygiene/cleanliness – un mutilated women are regarded as unclean

Although it is unlikely to occur, it is important to include my awareness and inclusion of FGM (Female Genital Mutilation) in my policy. It is illegal in the United Kingdom to allow girls to undergo female genital mutilation either in this country or abroad. People guilty of allowing FGM to take place are punished by fines and up to fourteen years in prison. If I have any suspicions, I have a duty and will report concerns I have about girls at risk of FGM to the police and social services, it is important to me that any child in my MA School is safe from harm.

Signed: Lloyd Lewis:



Amanda Lewis:



Date: 09/09/2020

NB. This policy is incomplete without the associated COVID-19 Addendum.